



GUARDIAN®

Introducing EnrollmentWorksSM The new benefits experience.

The EnrollmentWorks online benefits platform allows your clients to manage all their benefit carriers from a single online platform making benefits administration, enrollment, and employee education easier for everyone.

Features include:

- Online benefits enrollment & life events changes
- Employee decision support tools
- Electronic data feeds to carriers
- Consolidated bill presentment
- Pre-formatted spreadsheet for data import
- Common file format for COBRA, FSA, payroll exports

Who's eligible to participate?

- Groups with 50+ employees
- At least one new Guardian line of coverage being added
- Applies to both new & renewal Guardian plans

Implementation Requirements?

EnrollmentWorks can be implemented ahead of a client's next open enrollment period if all required case submission materials can be assembled at least one month prior to the start of the enrollment period, and the enrollment period ends at least one month prior to the coverage effective date.

If the above time frames cannot be met, you can implement EnrollmentWorks after the coverage effective date for use by new hires, ongoing changes and future open enrollment periods.

How much does it cost?

- New Business Cases: You get the EnrollmentWorks platform for the rates below.
- In Force Cases: New business pricing is available, as long as one new Guardian line of coverage is added and the total premium of all guardian lines of coverage is at least \$50,000. If no new lines are added, the pricing will be \$3 PEPM.

EnrollmentWorks Descending Cost Scale

Account Type & Size	EnrollmentWorks PEPM Fee	
1 Guardian Coverage*	\$3 PEPM	All Guardian data feeds + 2 additional 834 data feeds included at no charge**
2 Guardian Coverages* or Dental with >499 Enrolled	\$2 PEPM	
3 Guardian Coverages* or Dental with >749 Enrolled	\$1 PEPM	Initial set-up fees: Broker performs set-up = \$0 EnrollmentWorks performs set-up = \$1,500
4 Guardian Coverages* or Dental with >999 Enrolled	\$0 PEPM	

*AD&D Exam-Plus Vision, and ASO coverage do not count as coverages.

**Fees for additional HIPAA 834 data feeds:

Fewer than 100 employees = \$150;

101 - 500 employees = \$250;

501 - 1,000 employees = \$500;

1,001 - 5,000 employees = \$1,000;

above 5,000 employees contact your Sales Representative.

EnrollmentWorksSM

FROM GUARDIAN

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For more information, go to aboutemployeebenefits.com/enrollmentworks/